



VETERINARIAN

Passionate about the human-animal bond? Care about pet's health and wellness?

Passionate about reducing the overpopulation of dogs and cats?

Are you positive under pressure? Is work-life balance important?

The Beesley Animal Clinic (BAC) a nonprofit clinic in **MURFREESBORO, TN** is seeking a passionate veterinarian to lead our team and support our mission of offering high-quality, affordable spay/neuter and wellness care (vaccinations and basic veterinary care) to dogs and cats in Middle Tennessee. This is a great opportunity to be a part of an organization that is committed to animal welfare in our community with a focus on reducing pet overpopulation and keeping animals healthy and in their homes. If you share our passion of helping the animals who need us most, this is the place to be! Our philosophy is "Kindness, Respect and Responsibility".

We try to bridge the gap for pet owners that need help the most including low-income residents and those facing homelessness by providing access to preventative vet care to ensure the health and welfare of all pets. BAC opened in 1992 and is operated by Beesley Animal Foundation which since 1980 has provided support and education to the community in promoting responsible pet ownership and stopping pet overpopulation. In 2023, BAC performed over 2,200 spay/neuter surgeries and served over 8,400 pets.

One of the biggest benefits to joining our team is the clinic hours and we do not see sick or injured animals. Our clinic is open Monday – Thursday, allowing for evenings and weekends off. This is an opportunity to enjoy meaningful work in animal welfare while also maintaining the necessary work-life balance to make time for family, rest, and the pursuit of other passions.

We welcome any Veterinarian who would like to give back to the community and is interested in providing leadership and vision for our organization in continuing to provide high-quality affordable vet care. If you truly love helping people and the community, and believe in the human-animal bond, you will love this job!

Job Summary

Responsible for daily care of all surgical patients, ensuring all clinic staff members are adhering to proper pre-, peri- and post-operative care of patients. Provide thorough and compassionate examination and treatments for wellness and vaccination clinic patients. During designated training sessions, responsible for training participants in all aspects of patient care and efficient/safe clinic practices, maintaining a professional and friendly manner at all times.

ESSENTIAL JOB FUNCTIONS – SPAY/NEUTER

- Examine animals pre-op to determine their ability to withstand surgery.
- Perform surgical sterilizations, following established guidelines for high quality, high-volume procedures
- Perform other medically necessary procedures while patients are present for surgery.
- Examine animals post-op as necessary to ensure appropriate healing.
- Inoculate animals and provide recommendations for follow up care.
- Ensure proper handling and recording of controlled substances.
- Provide post-op rechecks and order of medical treatments as necessary to ensure complete surgical recovery.
- Communicate directly with clients with any medical issues or conditions present themselves pre-, peri- or post-operative and any actions or treatments need to be taken.

ESSENTIAL JOB FUNCTIONS – HEALTH/WELLNESS

- Provide examinations, vaccines and other wellness services for pets during wellness appointments or daily vaccination clinics. Occasionally provide vaccinations off site as part of our community outreach on Fridays/Saturdays.
- During wellness examinations and other services, assess individual patient issues and provide appropriate solutions
- Educate clients on importance of sterilization and preventative wellness practices.

OTHER GENERAL DUTIES AND RESPONSIBILITIES

- Collaborate with colleague veterinarian to provide medical oversight of the clinic program, including evaluation of medical, surgical and disease control protocols.
- Work with colleague veterinarian on appropriate training programs for staff members and supervise staff member training in all aspects of patient care and efficient/safe clinic practices. Maintain a professional and friendly manner at all times
- Provide input for clinic staff performance reviews as requested.
- Effectively “team lead,” displaying a positive attitude and acting as a motivating force for all staff members.
- Ensure all clinic staff members are adhering to proper pre-, peri- and post-operative care of patients.
- Communicate any issues concerning personnel or protocol with Executive Director as appropriate.
- Ensure clinic compliance with all applicable laws established by the Tennessee Board of Veterinary Medicine and U.S. Drug Enforcement Agency
- Maintain clinic controlled substance log
- Participate in continuing education programs in accordance with state requirements

Qualifications

- Degree in Veterinary Medicine from an accredited university of Veterinary Medicine
- License to practice as a veterinarian in the state of Tennessee
- Drug Enforcement Agency controlled substance registration
- Must possess and maintain independent insurance and provide proof to BAC
- Experience in shelter medicine and the ability to perform a high volume of spay/neuter services or the willingness to participate in associated training to elevate surgical skills (approximate surgical load: 55-75 sterilization surgeries per week)
- Must be able to lift 50 pounds repeatedly during the day
- Must be able to sit, stand, bend, stoop, and walk for an 8-hour+ workday
- Must be able to see fine detail in variety of situations
- Must be able to make decisions
- Must be comfortable handling dogs and cats of varying sizes and temperaments
- Must be able to work under stressful conditions and work efficiently and effectively under those conditions and remain calm
- Must be able to respond quickly to a variety of medical situations (with training)
- Must be able to cope with death either due to surgical complication or euthanasia
- Ability to work independently and as part of a team
- Ability to delegate tasks as well as recognize need for assistance and ask for help
- Must show compassion and respect towards both people and animals
- Communicate effectively and professionally to clients and entire clinic staff
- Must be able and willing to consciously choose positivity and optimism when faced with challenges in the workplace

This is a full-time salaried position with most weeks running Mon-Thur, some Fridays or Saturdays may be needed. Ability to qualify for Public Service Loan Forgiveness through our 501(c)3 status.

If interested in this position, please send a resume and cover letter to director@beesleyfoundation.com. Compensation package is based on experience and mentorship is available for interested new graduates. **Must be willing and able to relocate to Murfreesboro, TN or surrounding area.**

Additional Information

Beesley Animal Clinic is an Equal Opportunity Employer and does not discriminate based on race, color, religion, sex, national origin, sexual orientation, or gender identity.

If you share our passion of helping the animals who need us most, this is the place to be! Our philosophy is ***“Kindness, Respect and Responsibility”***.

We are extra excited if you are that person that:

- Is passionate in helping people and their pets and the homeless animals.
- Is excited to learn new things, teach others and enjoys being part of a team.
- Is looking for a “FUR”ever home with likeminded, compassionate people.